

Youth worker

Job description

Job Title:	Youth Worker
Hours:	7 hours per week
Salary:	£10.60/£11.26 per hour (unqualified/NVQ Health & Social care level 3 or equivalent) (5% pensions contribution after completion of probationary period)
Contract:	1 year fixed term
Holiday:	5 weeks pro rata plus bank holidays
Responsible to:	Operations Manager
Supervisory responsibility:	Volunteers
Base:	Llandrindod Wells (covering Radnorshire/North Brecknock)
Probationary period:	3 months

Job Purpose

Development of services for young people, aged 16 – 25. To include a regular weekly evening support service.

Main Duties

1. Establish and develop appropriate services for young people (16+)
2. Involve service users in the setting up, running and development of services
3. Effectively engage people in projects
4. Recruit, train and manage volunteers to support the service
5. Work with key partnership organisations when identifying shortfalls of services and liaise accordingly
6. Proactively network and advertise the service
7. Compile up to date knowledge of services that are appropriate and relevant to mental health service users
8. Keep up to date with current mental health issues and developments
9. Attend relevant conferences and meetings
10. Initiate and implement methods of monitoring and evaluating the effectiveness of services
11. Liaise with staff of Mid Powys Mind at planning stages and attend all staff meetings

12 . Ensure that the services provided through the community groups and associated activities further the aims and objectives of Mid Powys Mind

13. Undertake any training courses that are identified which are appropriate to the post

Undertaken any reasonable task requested by the Operations Manager

Person Specification

Experience and Qualifications

- Relevant experience of working within the mental health sector
- Ability to work with mental health service users, and an appreciation of their needs
- Relevant experience of working with young people
- Proven ability to plan and organise activities and opportunities for service users, based on their needs.

NVQ level 3 Health & Social Care

Knowledge

- A clear understanding of user empowerment and recovery based practice
- An understanding of the needs of volunteers, and ability to support, manage, train and supervise them.
- Proven innovation and creative skills

Computer literate

Essential Qualities

- Ability to work independently or with minimum supervision
- Ability to communicate effectively, both orally and in writing
- Proven work experience (paid or voluntary) in overseeing projects.
- A commitment to equal opportunities
- Ability to work co-operatively with colleagues and with outside bodies, including partnership working with appropriate organisations
- A clear understanding of the need to work within the framework of the Mid Powys Mind 'confidentiality policy'.
- A willingness to work unsociable or extra hours where lieu time will be granted

Access to a vehicle as travelling is essential in this post

Desirable Qualities

- Relevant experience within the voluntary sector.

Ability to speak Welsh or a willingness to learn.